

Certificate of Publication



This is to confirm that Dr. Irshad Nazeer Published following article Human Capital Optimization: A study on Effect of Internal training and Digital Learning on Employability development of employees Volume 9, Issue 12, pp: 15-20 www.ijres.org

A Peer Reviewed referred Journal

International Journal of Research in Engineering and Science (IJRES)

Editor-In-Chief

ISSN: 2320-9364

IJRES is Peer Reviewed Refereed.



Certificate of Publication



This is to confirm that Isani Gazalabanu Abdul Gafar Published following article Human Capital Optimization: A study on Effect of Internal training and Digital Learning on Employability development of employees Volume 9, Issue 12, pp: 15-20 www.ijres.org A Peer Reviewed referred Journal

International Journal of Research in Engineering and Science (IJRES)

Editor-In-Chief

ISSN: 2320-9364

IJRES is Peer Reviewed Refereed.