



Certificate of Publication



This is to confirm that

Arabela A. Barbon

Published following article

**Human Resource Information System: Its Usability and
Efficiency in a Municipality in the Philippines**

Volume 14, Issue 04, pp: 187-197

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor : 7.52

**International Journal of Research in Engineering and
Science (IJRES)**

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief



Certificate of Publication



This is to confirm that
Charles Denver Ean Torres
Published following article

Human Resource Information System: Its Usability and
Efficiency in a Municipality in the Philippines
Volume 14, Issue 04, pp: 187-197

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor : 7.52

**International Journal of Research in Engineering and
Science (IJRES)**

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief



Certificate of Publication



This is to confirm that

Jegie B. Mahusay

Published following article

**Human Resource Information System: Its Usability and
Efficiency in a Municipality in the Philippines**

Volume 14, Issue 04, pp: 187-197

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor : 7.52

**International Journal of Research in Engineering and
Science (IJRES)**

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief