

Certificate of Publication



This is to confirm that

Bambang Podungge

Published following article

The Influence of Transformational Leadership And Work Motivation on The Performance of Civil Servants in The Lldikti Region Xvi

Volume 13, Issue 6, pp: 140-145

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor: 7.52

International Journal of Research in Engineering and Science (IJRES)

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief



Certificate of Publication



This is to confirm that

Ismail Djakaria

Published following article

The Influence of Transformational Leadership And Work Motivation on The Performance of Civil Servants in The Lldikti Region Xvi

Volume 13, Issue 6, pp: 140-145

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor: 7.52

International Journal of Research in Engineering and Science (IJRES)

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief



Certificate of Publication



This is to confirm that

Rustam Tohopi

Published following article

The Influence of Transformational Leadership And Work Motivation on The Performance of Civil Servants in The Lldikti Region Xvi

Volume 13, Issue 6, pp: 140-145

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor: 7.52

International Journal of Research in Engineering and Science (IJRES)

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief