



Certificate of Publication



This is to confirm that

Nabila Wulan Dari

Published following article

Analysis of Employee Discipline as a Determinant of Public Service
Performance: A Case Study at the Social Service of Gorontalo
Province

Volume 13, Issue 3, pp: 17-22

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor : 7.52

**International Journal of Research in Engineering and
Science (IJRES)**

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief



Certificate of Publication



This is to confirm that

Sri Yulianty Mozin

Published following article

Analysis of Employee Discipline as a Determinant of Public Service
Performance: A Case Study at the Social Service of Gorontalo
Province

Volume 13, Issue 3, pp: 17-22

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor : 7.52

**International Journal of Research in Engineering and
Science (IJRES)**

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief



Certificate of Publication



This is to confirm that

Yacob Noho Nani

Published following article

Analysis of Employee Discipline as a Determinant of Public Service
Performance: A Case Study at the Social Service of Gorontalo
Province

Volume 13, Issue 3, pp: 17-22

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor : 7.52

**International Journal of Research in Engineering and
Science (IJRES)**

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief