



Certificate of Publication



This is to confirm that

Sai Raj Kondogi Shiridi

Published following article

Using Layered questions solving the existing challenges
with the Existing Diversity Forms in North America Career Portal

Volume 11, Issue 10, pp: 265-268

www.ijres.org

A Peer Reviewed referred Journal

Impact Factor : 7.52

**International Journal of Research in Engineering and
Science (IJRES)**

ISSN: 2320-9364 IJRES is Peer Reviewed Refereed.

Editor-In-Chief